

# Hoffmantown Church

Fall Annual Meeting | September 29, 2024

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## Agenda

- **Presentation of Ballot Contents**
  - **Q&A**
  - **Voting Ballot**
  - **State of the Church Updates**
    - Church Council
    - Elder
    - Update on Land Sale Funds
    - Finance Committee
    - Personnel Committee
  - **Ministerial Updates**
    - AFM / Equipping Ministry
    - Student Ministry
    - Music & Worship Ministry
    - Kids Ministry
    - Deacons
    - Missions Ministry
    - Lead Pastor
- Dave Pitcher  
Merv Jersak  
Sam Mouck  
Doug Lawson  
Ralph Bonner
- Gregory Elder  
Dane Wilkerson  
David Hopkins  
Caitlin Craft  
Allan Rider  
Lamar Morin  
Lamar Morin

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# Church Council

## Council Membership

- 6 “At Large” Congregational Members:  
Nathan Brannon, Stacey Lake, Dave Pitcher (Chairman), Jerri Rose,  
Rotating Off: Linda Rupp, Jeff McElwain  
Affirm today new at large members: Paula Gibson, Tom Smith
- Deacons:  
John McBee  
Rotating Off: John Stockton
- Elders:  
Merv Jersak, Gerald Farley
- Operations  
Sam Mouck
- Pastors:  
Lamar Morin, Gregory Elder

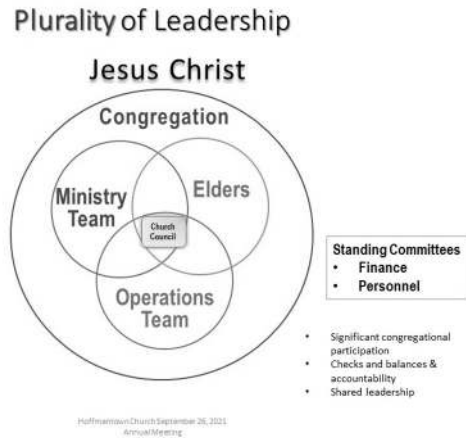
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# Church Council

- **Purpose:**
  - Not a decision-making body
  - A clearinghouse of Church matters that come to the Council
  - Reviews matters to pass on to appropriate ministry areas for response and follow up
  - To ensure there is a master list of Church P&P
  - Monitor the master Church Calendar
  - Establish guidelines for periodic review of Hoffmantown’s Membership
  - Review and recommend minor bylaw changes for Church vote
  - Conduct an Annual Business Meeting
  - Fifth full year of Church Council

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# Church Council



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# Elders

## • Recent Changes:

- Outgoing Chairman: Merv Jersak
- New Chairman: Gerald Farley
- New Vice Chairman: David Hopkins
- Sabbatical Status: Jim Smith sabbatical completed  
Ben Wyne sabbatical began May 2024  
Tom Caudill sabbatical begins October 2024

## • Next Steps:

- Conducted October 2023, January 2024, April 2024, July 2024
- Attendees: 51 (53 previous year),  
Signed Covenants: 37 (32 previous year)
- Next Class: October 20, 2024 – For more information or to register:  
Call: 505 858-8624 or  
Email: [equip@hoffmantown.org](mailto:equip@hoffmantown.org)

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# Elders

## Administrative Projects Undertaken:

- Elder Policies and Procedures manual brought in line with church Bylaws
- Elder P&P presented to Church Council for review
- Next Steps material continuous improvement
- Forms reviewed and updated for consistency:
  - Servant Application (including Membership Covenant/Servant Application)
  - Statement of Agreement for Teaching Ministry
  - Leadership Affirmation
  - Elder Application
  - Deacon Application (to be completed in conjunction with Deacon leadership)
- New Form developed for reaffirmation of Elders following sabbatical

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# Elders

## What Do Elders Do

Plurality of Leadership

Jesus Christ



Walthamtown Church September 26, 2011  
Annual Meeting

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## Land Sale Update

- The property line wall, swale, pedestrian control fence and landscaping repairs completed on Mission Field
- The sales price was over \$6M and two of the three installments have been paid to the church. The final payment is due April, 2025
- Per the vote by the church body monies of the first installment were apportioned to 3 spending categories – Ministry, Missions/ Evangelism and Property Improvement
- Many projects are completed and others underway
- Detailed affirmation and oversight is being provided by the Finance Committee

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## Land Sale Funds – Missions/Evangelism

<b>Project or spending area</b>	<b>Status</b>
Iglesia Bautista La Familia de Dios church plant in South Valley	Underway
Life Baskets for Easter - an evangelistic outreach by the body with friends and neighbors	Complete

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## Land Sale Funds – Ministry

Project or spending area	Status
One time gift to Mission Dignity	Complete
Sponsor and host KidZ Blitz gospel outreach (20Oct23)	Complete
New projector for Bldg E	Complete
Guest experience update/upgrade	Complete
D-Life Boot Camp discipleship program (21Sep24)	Complete
Birds & Bees Ministry Seminar (6Sep24)	Complete
Protect Young Eyes Seminar (18Oct24)	Scheduled
5th & 6th Grade Retreat (27-28Sep24)	Complete
Preschool Classroom Checkout System	Underway

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## Land Sale Funds – Property Improvement, 1 of 3

Item	Status
Add'l people mover (golf cart)	Complete
Diaper changing stations - M/F (all)	Complete
Foam soap dispensers in Kids Ministry spaces	Complete
Bldg C paper towel dispenser child access	Complete
The Grove - Fencing & seating	Complete
Add lights & horn to Schooner golf cart for safety	Complete
Building C 1st flr classroom faucet replacement and removal of the drinking fountains	Complete
West Grass Playground replace w/ turf	Complete

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## Land Sale Funds – Property Improvement, 2 of 3

Project or spending area	Status
Building B HVAC conversion from evaporative to refrigerated cooling - Engineering studies by Bridgers & Paxton	Complete
Building B HVAC conversion from evaporative to refrigerated cooling - Mechanical by RK	Complete
Building B HVAC conversion from evaporative to refrigerated cooling - Controls by RK	Complete
Architectural Support for renovation of seven (7) spaces around Fellowship Mall and Worship Center	Underway

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## Land Sale Funds – Property Improvement, 3 of 3

Project or spending area	Status
Replace old, worn and faded toys on Bldg C playgrounds and play areas	Complete
Replace existing worn and failing drum set with acoustic drum set and enclosure	Complete
Begin 1st phase of Building C refresh and renovation	Underway
Upgraded 4K video livestream encoder	Complete
Production Headset system	Underway
Replace lighting board	Underway
Bldg E Room Divider	Underway

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# Finance Committee

## Committee Membership

Ken Abbott, Robert Ewing, Doug Lawson,  
JoAnn Polk, Regan Stinnett, Fran Stribling  
Jerri Rose (Church Secretary/Treasurer),  
Sam Mouck (Operations Director), Erica Chavez  
(Accountant), John Clemons (CPA)

Questions to: [Finance@hoffmantown.org](mailto:Finance@hoffmantown.org)

*“Wise stewardship supporting evangelism and ministry”*

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# Finance Committee

## God is Good

- The financial state of the church is **healthy**
  - The church has no debt
  - Giving is strong (over budget about 1%)
  - Last year was challenging but God provided
  - Our budget is approximately \$3.2M
  - We have a healthy reserve fund of \$750,000
- Balances as of July 31, 2024
  - Reserve Fund: \$ 750,000
  - Special Missions: \$ 125,976
  - Benevolence: \$ 99,046
  - Property Improvement: \$ 246,634
  - Land Sale Funds: \$ 3,536,410
  - Promissory Note \$ 1,900,000

**Thank You, Lord and faithful givers!**

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# Finance Committee

## Communication

- Monthly: A report is given to the Church Council and Church Leadership
- Monthly: A summary financial report is in the Compass/Compass+
  - We now include a good news story with the report
- We were privileged to meet with each of the SS classes
  - We discussed the separation of the land sale monies from the budget, the fees we pay for credit cards and then answered questions.

## What can we do better?

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# Finance Committee

## Other Financial News

- The annual independent financial review was conducted by Carr, Riggs and Ingram CPAs, August 2024
  - Based on their review, they concluded our financial statements are in accordance with generally accepted accounting principles and they are not aware of any material modifications that should be made to our financial statements
- The FC will continue to work with the church leadership on renovation proposals as they come in.
- The FC continues to work with the church leadership on the FY 25 budget proposal
  - The budget recommendation will be presented to the members in November
  - The vote on the budget will be in December

Questions to: [finance@hoffmantown.org](mailto:finance@hoffmantown.org)

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# Personnel Committee

## Committee Membership

Ralph Bonner, Janis Gaston,  
Linda Malseed, Troy Wallis  
Sam Mouck (Operations Director), Lamar Morin (Lead  
Pastor),  
Alyssa Brodsky (Consultant)  
Patsie Potvin (HR)

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# Personnel Committee

## Meet Monthly and Review:

- Staffing needs, job postings and hiring decisions
- Internal movement of people
- Personnel Issues
- Church finances and impacts on personnel cost and plans
- Exit interviews conducted by Alyssa Brodsky

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# Personnel Committee

## Recent Activities

- 2025 Staffing Plan and Personnel Budget Submission. Coordinated with Finance Committee.
- Health Insurance Cost
- Continuing Review of Employee Handbook and underlying laws, processes and procedures
- Church Sr. Leadership is continually looking for ways to combine jobs and share resources across programs and activities.
- For the first time since Pastor Lamar’s arrival all positions are filled.

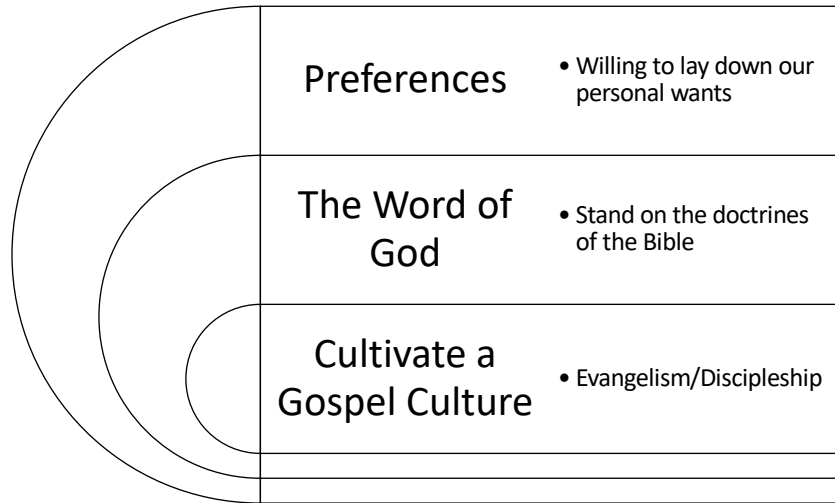
# Personnel Committee

## Total Employee Headcount Trends

	HOFFMANTOWN CHURCH STAFF		KIDS EXPRESS STAFF		TOTAL
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	
2008	37	40	1	32	110
2010	35	37	1	30	103
2012	33	37	1	24	95
2014	29	39	2	28	98
2016	28	44	2	28	102
2018	23	35	2	28	88
2020	24	24	2	28	78
2022	24	18	2	28	72
2023	26	18	1	29	74
2024	25	20	2	27	74

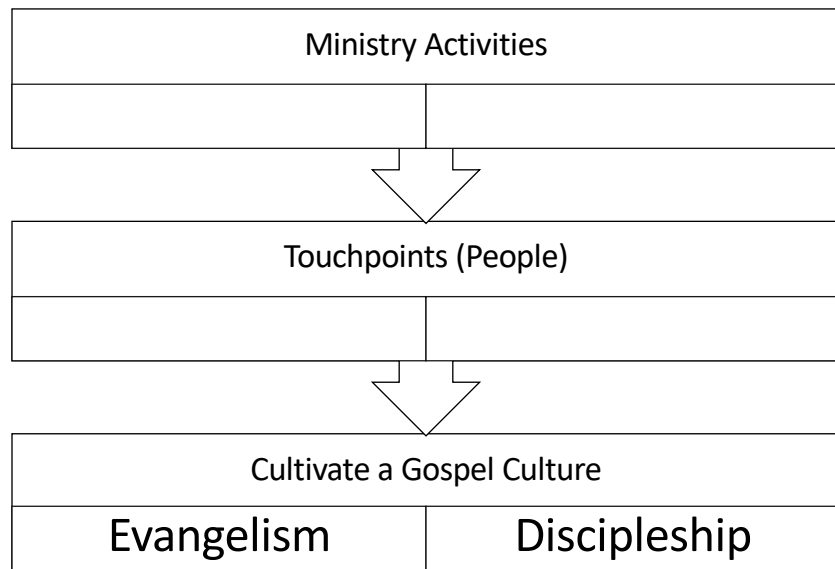
Encourage and Support all Staff who work at Hoffmantown Church

## Adult Family & Equipping Ministries



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## Ministries Councils



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## Adult Family Ministries (AFM)

Men

Women

Senior Ambassadors

Dementia Care Givers  
Group

Visiting Ministries

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## Equipping Ministries (EQ)

Sunday School

Equipping Classes

Baptisms

Next Steps

D-Life

Wills and Trust

RightNow Media

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## Student Ministry



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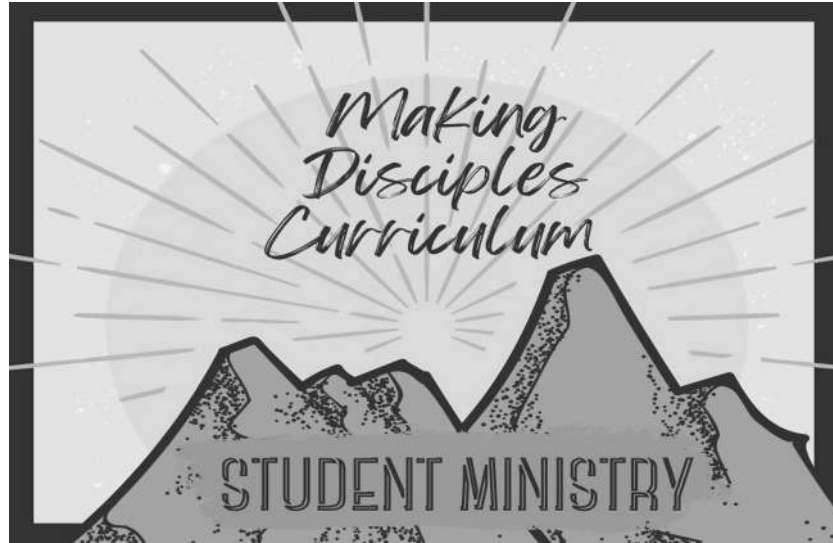
## Student Ministry

**Our goal is to train students to live out:**

- FOLLOW
- WORSHIP
- SHARE
- SERVE
- Jesus and teach others to do the same!

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## Student Ministry



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## Student Ministry



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## Music and Worship Ministry

### Music & Worship Highlights

- Continued efforts to engage younger generations
  - Hosted Student Choir in March
  - More students playing in Worship Orchestra
- Fall Ministry promo video
- Christmas Preview Party – Cracker Barrel food & music
- Christmas at Hoffmantown – December 13-14  
New & fun theme this year!
- Tech upgrades
  - New drum set and enclosure
  - Live Stream Suite

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## Kids Ministry



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## Kids Ministry



**Our Commitment**  
Building up Resilient  
Disciples who:  
Know God,  
the Authority of His  
Word &  
Walk With Jesus Daily

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## Kids Ministry

**Looking Back**  
VBS  
Muffins w/Mom  
Donuts w/Dad  
Back to School Bash  
Kids Camp



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## Kids Ministry

### Looking Back

Birds & Bees  
Parent Seminar



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## Kids Ministry

### Looking Forward

**PROTECT  
YOUNG EYES**

CONFERENCE AT  **HOFFMANTOWN  
CHURCH**

**OCTOBER 18 | 6:30 - 8:00 PM | FREE EVENT**

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# Kids Ministry

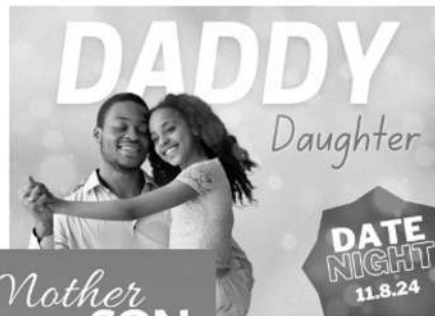
## Looking Forward



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# Kids Ministry

## Looking Forward



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## Kids Ministry

**We want the kids and families at Hoffmantown to know Jesus for the rest of their lives.**

**Who will go? Who will tell them?  
Who will serve?**

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## Deacons

- Chairman – Allan Rider
- Vice-Chairman – Jeff McElwain

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# Missions

Ministry Support – **25** Missionaries and Ministry Organizations  
**14** Ministries    **11** Missionaries

Special Mission Fund - \$99,290 sent from  
October 2023-September 2024

Church Plant – Iglesia Bautista La Familia De Dios  
with Pastor Miguel Castillo